



*Join Coffee Island team as:*

## **Maintenance Supervisor**

Patras, Greece

### **WHAT WILL BE YOUR ROLE?**

As a **Maintenance Supervisor** you will be a critical member of the Plant Management Team. Working collaboratively across all functions you will be responsible for leading the continuous improvement of site systems and processes through the use of up to date tools (e.g. Lean Six Sigma) and techniques with the goal to improve manufacturing efficiency and quality, and reduce costs.

Specifically, you will:

- Lead the maintenance team in implementing a coherent maintenance and reliability strategy aimed at ensuring technical availability of equipment, maximizing productivity, minimizing risks and extending the life of equipment by reducing the number of breakdowns.
- Cultivate a proactive, rather than reactive, mindset across all functions by implementing proactive maintenance programs, such as predictive maintenance programs, maintenance scheduling, root cause analysis, improvement through lean techniques, and other best practices.
- Coordinate, supervise, guide and assist the maintenance team. Be responsible for their performance management, training, coaching, discipline, and career development. Create a team environment conducive to innovation.
- Manage contractors ensuring compliance and high quality of service.
- Provide Technical support for all production equipment throughout the facility.
- Ensure optimal utilization of equipment and overall factory infrastructure. Ensure production lines are mechanically capable of meeting standard operating rates and reliability and work towards improving uptime and reliability for all lines. Identify and develop ways to improve equipment designs or department procedures to maximize asset availability and utilization.
- Maintain an appropriate and adequate supply of inventory and parts needed in maintenance activities. Once additional tools, materials and spare parts are needed determine their specifications, coordinate their supply and confirm compliance upon their receipt.
- Direct the efficient maintenance and improvement, installation, and safe operation of equipment in compliance with company, state policies; procedures, and regulations. Actively promote a culture of health and safety towards a zero accidents goal.
- Work with the rest of the plant team to establish operating metrics (KPIs) in order to understand current state and identify main losses and areas of improvement.
- Optimize cost through effective budget planning and management. Identify and implement cost-saving ideas for facility maintenance.
- Ensure proper use and continuous updating of the maintenance management system (CMMS). Monitor maintenance and production KPI's and generate reports for measurement, comparison, and evaluation of continuous improvement.





## YOU ARE AN IDEAL CANDIDATE IF YOU HAVE:

- University Degree in Mechanical or Electrical Engineering. Master's degree will be considered an advantage
- At least 3 years of experience in a similar position, preferably in an industrial field
- Experience in working by following defined KPIs/Objectives, and proactively tracking them
- Advanced PC knowledge (especially MS Office). Experience in utilizing a CMMS will be considered an advantage
- Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation and human resources)
- Ability to maintain a high level of professionalism and confidentiality
- Excellent written and verbal communication skills (both in Greek and English language)
- Leadership and team Management skills
- Analytical thinking and organization skills
- Problem identification, solution skills and self-motivation to continuously develop in the areas of Manufacturing
- Completed military obligations (for male candidates)

## WHAT WE OFFER?

- Modern working environment full of challenges
- Continuous training and self - development plan
- Career opportunities
- Lots of benefits and private medical insurance

We are a leading coffee organization, which operates successfully in 5 countries with a chain network of more than 470 coffee shops.

If you are looking for a dynamic environment to enhance your career further we would like to hear from you!

**#coffeeisland#proudtteam#uniquepeople**

